

Graduate Tech Event Questions to ask Recruiters

- **Application Process:**
 - What's the application process like? How many coding tests and interviews are there?
 - Can you give me some tips for passing the application process, especially as an international student?
- **Qualifications and Expectations:**
 - What qualifications do you look for in candidates?
 - What kind of personal projects would you like to see on an applicant's portfolio?
 - What common mistakes do candidates make, and how can I avoid them?
- **Departments and Teams:**
 - What kind of projects do you work on? I asked the event manager for a list of recruiters so I can research about them beforehand but they only provide the recruiters list on the event day
 - What department do you recruit for?
 - What does the career progression look like for a student like me in that department?
 - Can you tell me more about the [specific department] team?
 - What are the sizes of the teams?
 - What roles do you have open right now?
 - What sort of tasks are graduate employees responsible for?
 - What do you expect them to be able to do after, say, 3 months on the job?
 - Are there any opportunities to move around within the company to try different things? Like I have an undergraduate degree in software engineering and a master's degree focused on machine learning, but the jobs I see online for machine learning roles often require a PhD. If I were to get a job as a software engineer, would there be any opportunities to work with the machine learning team?
- **Company Culture and Support:**
 - Does the company offer any mentorship or training programs for new graduates?
 - Is there time allocated for self-study, like through company-funded trainings?
 - Does the company offer visa sponsorship for international applicants?
 - Are there opportunities for cross-departmental projects or roles?
- **Technical Environment:**
 - What technologies do you use, like the main programming language, version control systems (SVN, Git), testing tools, issue tracking, etc.?
 - What technologies or tools do you expect an applicant to be familiar with?
- **Insights and Advice:**
 - What advice do you have for new graduates looking for machine learning/data science roles?
 - What can I do to stand out as an applicant?
 - Do you take personal projects into account when considering an applicant?
 - Are there any specific personal projects that you recommend should be on my portfolio if I am interested in this role? Like what kind of personal projects would you like to see on an applicant's portfolio?
- **Process and Timeline:**
 - What does the hiring process look like for this role?
 - How can a candidate best prepare for your interview process?
 - What is the timeline for filling this position?
 - What are the next steps after this event if I'm interested in applying?
- **Networking and Follow-Up:**
 - Can I connect with you on LinkedIn and send you a message once I complete a personal project?